

## EQUALITY & DIVERSITY MONITORING FORM

Trust House Lancashire wants to meet the aims and commitments set out in its equality and diversity policy. This includes not discriminating under the Equality Act 2010 and building an accurate picture of the make-up of the workforce in encouraging equality and diversity.

All the information asked for on this form is for organisational monitoring purposes only and completing this form is voluntary. All information will remain anonymous and confidential, the completed form will not be stored with your job application and will be kept in line with with our Privacy Notice for Job Applicants.

If you have any questions about this form contact [personnel@trushouselancs.org](mailto:personnel@trushouselancs.org)

Which of the following most accurately describe(s) you? *Please choose as many as you like*

Please type here:

<b>Age</b> 16-24	25-29	30-34	35-39	45-49	40-44	50-54
	55-59	65+	Prefer not to say			

### What is your ethnicity?

Ethnic origin is not about nationality, place of birth or citizenship. It is about the group to which you perceive you belong.

#### *Asian or Asian British*

Any other Asian background, please write in:

#### *Black, African, Caribbean or Black British*

Any other Black, African or Caribbean background, please write in:

#### *Mixed or Multiple ethnic groups*

Any other Mixed or Multiple ethnic background, please write in:

#### *White*

Any other White background, please write in:

*Other ethnic group*

Any other ethnic background, please write in:

**Do you consider yourself to have a disability or health condition?**

Yes      No      Prefer not to say

What is the effect or impact of your disability or health condition on your work? Please write in here:

The information in this form is for monitoring purposes only. If you believe you need a 'reasonable adjustment', then please discuss this with the manager running the recruitment process.

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**What is your sexual orientation?**

If you prefer to use your own identity, please write in:

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**What is your religion or belief?**

If other religion or belief, please write in:

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**What is your working pattern?**

Full-time      Part-time      Prefer not to say